

**Agenda**  
**Civil Service Commission Meeting**  
**Tuesday, April 26, 2011**  
**at 6:30 p.m. to be held**  
**in Council Chambers of**  
**City Hall 118 Arizona Street, Bisbee, AZ**

Meeting called to order at \_\_\_\_\_ PM , by \_\_\_\_\_

Mary Ann Jorgenson, Chairperson  
Ken Wallace, Vice-Chairperson  
Carrie Mitten, Commissioner/Secretary  
Larry Elkins, Commissioner - Excused  
David Smith, Commissioner

Jennifer Graeme, Personnel Director  
Andy Haratyk, Employee Council Chair  
Bennie Scott, Council Liaison

**New Business:**

- Item 1.** Discussion and possible recommendation to Mayor and Council regarding proposed amendments to the Personnel Rules and Regulations, Chapter I. Introduction and General Policies, Section 2. Equal Opportunity Employment Statement, to reflect the addition of nondiscrimination language from Arizona Revised Statute 36-2813.
- Item 2.** Discussion and possible recommendation to Mayor and Council regarding proposed amendments to the Personnel Rules and Regulations, Chapter V. Job Performance Requirements and Restrictions, Section 7. Drug and Alcohol Policy, to reflect the addition of language from Arizona Revised Statute 36-2814.

**Call to the Public**

**Adjournment**