

## ACTION AGENDA

### EMPLOYEE COUNCIL MEETING FRIDAY DECEMBER 11, 2009 COUNCIL CHAMBERS

THE MEETING WAS CALLED TO ORDER BY ANDY HARATYK AT 10:10 A.M.

#### ROLL CALL

Nadine Welch, Library - present  
Jesus Alvarez, Streets, Public Works Streets - present  
Flavio Borbon, Garage, Public Works - absent  
Raymond Chapman, Sanitation, Public Works – present  
Caroline Gonzales, Ana Thomas Administration, Public Works - present  
Andy Haratyk, Recycling Center, Public Works - present  
Rochelle Davis, Finance - present  
Adel Lewis, Clerks Office - present  
Community Development - none  
Wastewater Department – Ron Leonard  
Police Department – Richard Costello  
Fire Department – David Jacobs, Chris Escarcega

#### City Staff:

Jennifer Graeme, Personnel Director  
Dee Flanagan, Finance Director  
Stephen Pauken, City Manager

THE FOLLOWING ITEMS WILL BE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

#### OLD BUSINESS

1. Discussion and possible recommendation to the Civil Service Commission regarding a proposed amendment to the Personnel Rules and Regulations with the addition of Chapter IV. Compensation and benefits, section 15. Tuition reimbursement. Jesus Alvarez motioned to table this item. Second: by Caroline Gonzales.
2. Update from Mr. Pauken on cost saving ideas discussed at the last meeting.  
NO ACTION

#### NEW BUSINESS

3. Discussion from the Finance Committee Budget Meeting on December 8, 2009.  
NO ACTION

#### COMMENTS

ADJOURNMENT 12:05 p.m.

Raymond Chapman motioned to adjourn Second: Nadine Welch