

## ACTION AGENDA

### EMPLOYEE COUNCIL MEETING FRIDAY NOVEMBER 13, 2009 COUNCIL CHAMBERS

THE MEETING WAS CALLED TO ORDER BY ANDY HARATYK AT 10:00 A.M.

#### ROLL CALL

Nadine Welch, Library - present  
Jesus Alvarez, Streets, Public Works Streets - absent  
Flavio Borbon, Garage, Public Works - absent  
Raymond Chapman, Sanitation, Public Works – present  
Caroline Gonzales, Administration, Public Works - present  
Andy Haratyk, Recycling Center, Public Works - present  
Rochelle Davis, Finance - present  
Adel Lewis, Clerks Office - present  
Community Development - none  
Wastewater Department – Ron Leonard  
Police Department – Richard Costello  
Fire Department - none

#### City Staff:

Jennifer Graeme, Personnel Director

THE FOLLOWING ITEMS WILL BE DISCUSSED, CONSIDERED AND/OR  
DECIDED UPON AT THIS MEETING:

#### OLD BUSINESS

1. Update on communicable diseases.  
No Action

#### NEW BUSINESS

2. Discussion and possible recommendation to the Civil Service Commission regarding a proposed amendment to the Personnel Rules and Regulations with the addition of Chapter IV. Compensation and benefits, section 15. Tuition reimbursement.  
No Action
3. Discussion and possible recommendation to the Civil Service Commission regarding an amendment to the Personnel Rules and Regulations with Chapter I. Introduction and General Policies, Section 2. Equal Employment Opportunity Statement.  
No Action

4. Discussion and possible recommendation to the Personnel Director regarding Amendments to the Personnel Rules and Regulations as a result of Federal Legislation.  
No Action

5. Cost saving ideas for the 2010 budget.
  - a. Discussion regarding ideas for changing the bottled water.
  - b. Discussion regarding purchasing bulk supplies.
  - c. Discussion regarding electrical light timers.
  - d. Discussion regarding researching other fuel companies.
  - e. Discussion regarding dual fuel systems for fleet vehicles.
  - f. Discussion regarding changing gas card provider.
  - g. Any other suggestions for cost saving ideas.No Action

#### COMMENTS

ADJOURNMENT 11:25 a.m.

Raymond Chapman motioned to adjourn Second: Ron Leonard