

ACTION AGENDA

EMPLOYEE COUNCIL MEETING

Friday May 8, 2009

Council Chambers

THE MEETING WAS CALLED TO ORDER BY Andy Haratyk at 10:15 a.m.

ROLL CALL

Nadine Welch, Library -excused
Jesus Alvarez, Streets, Public Works Streets - present
Flavio Borbon, Garage, Public Works - absent
Alex Marinez, Sanitation, Public Works - present
Caroline Gonzales, Administration, Public Works - excused
Andy Haratyk, Recycling Center, Public Works - present
Rochelle Davis, Finance - present
Gloria Gonzalez, Clerks Office - present
Bob Mesquit, Community Development - present
Wastewater Department - none
Police Department - none
Fire Department -none

City Staff:

Jennifer Graeme, Personnel Director - present
John A. MacKinnon, City Attorney - present

THE FOLLOWING ITEMS WILL BE DISCUSSED, CONSIDERED AND/OR DECIDED UPON AT THIS MEETING:

1. Discussion and possible recommendation to the Civil Service Commission regarding an amendment to the Personnel Rules, Smoke-free Workplace Policy, Chapter V, Section 7.

Jesus Alvarez Motioned to recommend to the Civil Service Commission to amend Chapter V. Section B. to reflect no tobacco use in City Vehicles and equipment.

Second: Gloria Gonzalez

Motion Passed

2. Discussion and possible recommendation to the Civil Service Commission regarding an amendment to the Personnel Rules, Termination upon Failure to Return from Leave and Reasonable Accommodation, Chapter VIII, Section 5. **Rochelle motioned** to recommend to the Civil Service Commission adding Section 5 in Chapter VIII regarding Termination upon Failure to Return from Leave and Reasonable Accommodation.

Second: Jesus Alvarez

Motion Passed

Action Agenda of Employee Council Meeting

May 8, 2009

3. Discussion and possible recommendations regarding proposed employee benefit plans for FY 09-10.

Jesus Alvarez motioned to table this item for a special meeting to gather additional information.

Second: Andy Haratyk

Motion Passed

4. City Wide Recycling.

No Discussion

COMMENTS

ADJOURNMENT 11:30 a.m.

Andy Haratyk motioned to adjourn Second: Alex Marinez

Motion Passed

Anyone needing special accommodations to attend this meeting should contact Andy Haratyk at (520) 432-6002 at Least twenty-four hours before the meeting.